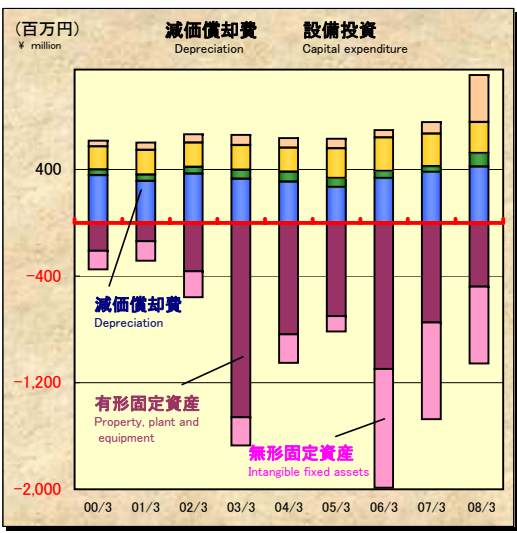
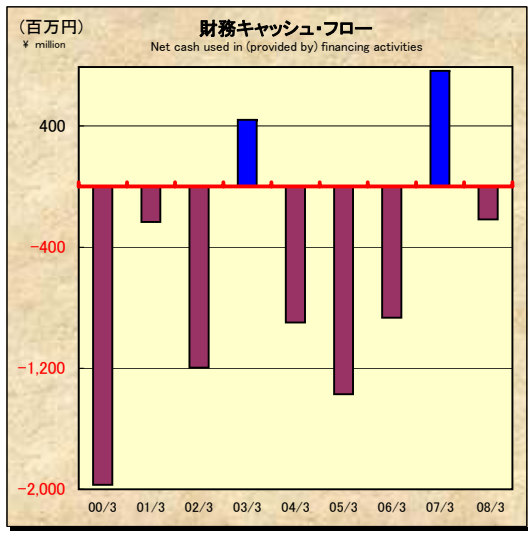
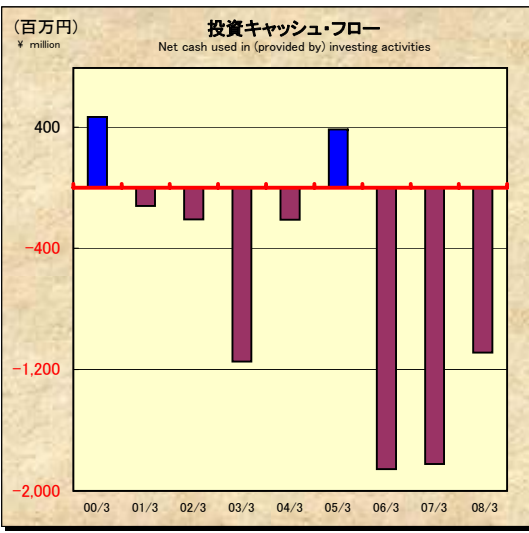
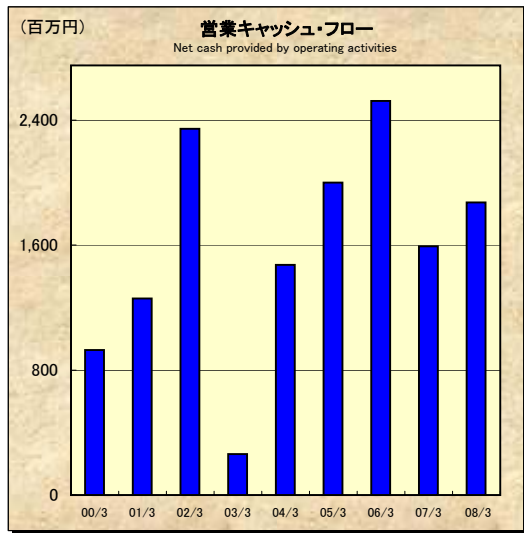


Account titles	Period	00/3		01/3		02/3		Increase/Decrease		Change		03/3		Increase/Decrease		Change		04/3		Increase/Decrease		Change		05/3		Increase/Decrease		Change		06/3		Increase/Decrease		Change		07/3		Increase/Decrease		Change		08/3		Increase/Decrease		Change	
		前期差	前期比	前期差	前期比	前期差	前期比	前期差	前期比	前期差	前期比	前期差	前期比	前期差	前期比	前期差	前期比	前期差	前期比	前期差	前期比	前期差	前期比	前期差	前期比	前期差	前期比	前期差	前期比	前期差	前期比	前期差	前期比	前期差	前期比	前期差	前期比	前期差	前期比	前期差	前期比						
営業キャッシュ・フロー Net cash provided by operating activities	①	928	1,258	2,345	1,086	186.4	262	-2,083	11.2	1,474	1,212	562.6	2,001	526	135.7	2,522	521	126.0	1,593	-928	63.2	1,872	278	117.5																							
減価償却費 Depreciation		618	605	665	60	110.0	662	-2	99.6	637	-25	96.2	634	-3	99.5	696	62	109.9	759	62	109.0	1,111	352	146.4																							
航空関連事業 Aviation-related business		357	314	369	55	117.5	330	-39	89.4	308	-22	93.1	269	-38	87.4	336	66	124.8	380	44	113.3	422	42	111.0																							
生活関連事業 Lifestyle services business		43	47	50	2	105.3	69	18	137.8	75	5	108.6	66	-8	89.3	53	-13	79.5	44	-8	83.7	101	56	227.3																							
顧客サービス事業 Customer services business		174	186	184	-2	98.7	183	-1	99.4	181	-1	99.1	224	42	123.6	252	28	112.6	245	-6	97.3	233	-12	95.1																							
全社 Unallocated		42	55	61	5	109.3	79	18	130.4	72	-6	91.3	73	0	101.0	54	-18	74.6	87	33	160.5	353	265	402.2																							
投資キャッシュ・フロー Net cash used in (provided by) investing activities	②	467	-120	-209	-88	-	-1,146	-937	-	-211	935	-	385	597	-	-1,856	-2,242	-	-1,823	33	-	-1,088	734	-																							
設備投資(固定資産取得) Capital expenditure (Payments for acquisition of fixed assets)	③+④	-351	-287	-561	-274	-	-1,674	-1,113	-	-1,055	619	-	-819	235	-	-1,992	-1,172	-	-1,476	516	-	-1,060	415	-																							
有形固定資産の取得 Payments for acquisition of property, plant and equipment	③	-211	-139	-363	-224	-	-1,459	-1,095	-	-836	622	-	-699	136	-	-1,096	-397	-	-748	348	-	-478	269	-																							
無形固定資産の取得 Payments for acquisition of intangible fixed assets	④	-140	-147	-197	-50	-	-215	-17	-	-218	-2	-	-119	98	-	-895	-775	-	-727	167	-	-581	146	-																							
財務キャッシュ・フロー Net cash used in (provided by) financing activities		-1,970	-233	-1,196	-963	-	442	1,638	-	-899	-1,341	-	-1,371	-471	-	-866	505	-	765	1,631	-	-216	-981	-																							
現金及び現金同等物の期末残高 Cash and cash equivalents at end of the fiscal year		2,059	2,972	3,967	995	133.5	3,523	-444	88.8	4,106	582	116.5	5,134	1,028	125.1	4,946	-187	96.3	5,646	699	114.1	6,174	528	109.4																							
フリーキャッシュ・フロー Free cash flow	①+②	1,395	1,138	2,136	997	187.7	-884	-3,020	-	1,263	2,148	-	2,387	1,123	188.9	665	-1,721	27.9	-229	-895	-	783	1,013	-																							

キャッシュ
・フロー
Cash flows

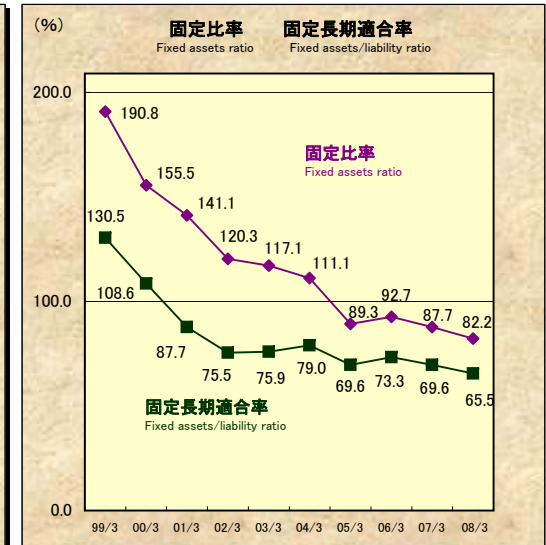
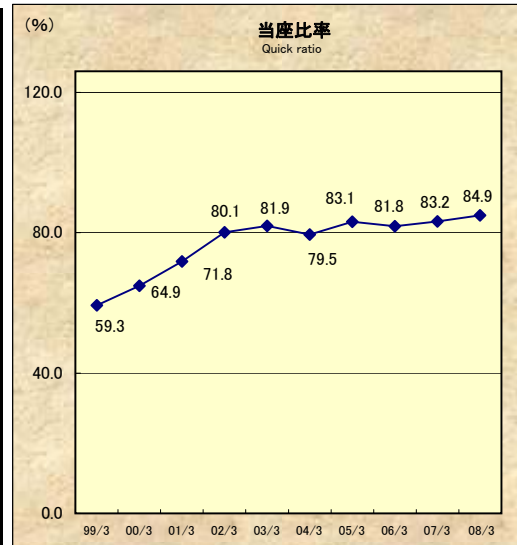
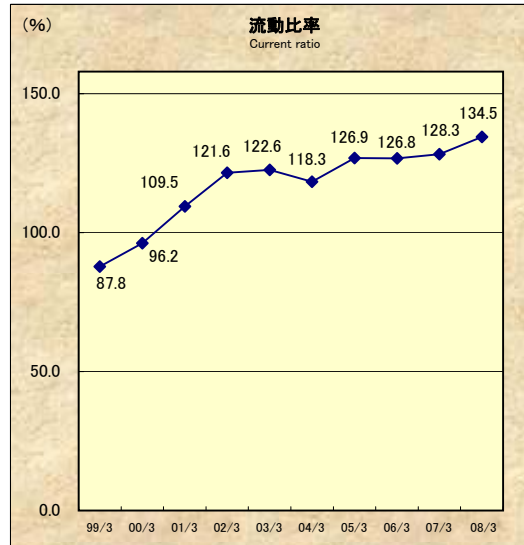
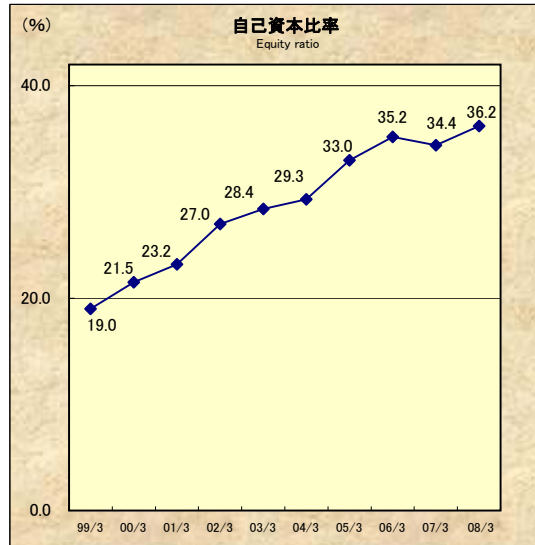
連結
Consolidated



Account titles	Period	99/3	00/3	01/3	02/3	03/3	Increase/ Decrease	Change	04/3	Increase/ Decrease	Change	05/3	Increase/ Decrease	Change	06/3	Increase/ Decrease	Change	07/3	Increase/ Decrease	Change	08/3	Increase/ Decrease	Change
							前期差	前期比		前期差	前期比		前期差	前期比		前期差	前期比		前期差	前期比		前期差	前期比
期末総資産 Total assets	①	31,331	31,594	32,024	31,972	32,657	684	102.1	35,706	3,049	109.3	35,164	-542	98.5	37,563	2,398	106.8	42,345	4,782	112.7	41,574	-770	98.2
期末自己資本 Total equity	②	5,951	6,779	7,432	8,618	9,281	662	107.7	10,477	1,195	112.9	11,616	1,139	110.9	13,224	1,608	113.8	14,574	1,350	110.2	15,046	471	103.2
現金及び預金 Cash and deposits	③	2,815	2,763	3,175	4,133	3,546	-586	85.8	4,130	583	116.4	5,218	1,088	126.3	4,954	-264	94.9	5,688	734	114.8	6,280	592	110.4
受取手形及び売掛金 Notes and accounts receivable-trade	④	10,598	11,211	10,958	10,109	11,007	897	108.9	12,042	1,035	109.4	11,013	-1,028	91.5	11,376	362	103.3	13,468	2,091	118.4	12,158	-1,310	90.3
流動資産 Current assets	⑤	19,880	20,727	21,540	21,603	21,784	180	100.8	24,068	2,284	110.5	24,795	726	103.0	25,302	507	102.0	29,558	4,256	116.8	29,210	-348	98.8
流動負債 Current liabilities	⑥	22,630	21,545	19,675	17,772	17,771	-0	100.0	20,343	2,571	114.5	19,541	-801	96.1	19,957	415	102.1	23,037	3,080	115.4	21,713	-1,324	94.3
固定資産 Fixed assets	⑦	11,355	10,544	10,483	10,368	10,872	503	104.9	11,638	765	107.0	10,369	-1,268	89.1	12,261	1,891	118.2	12,787	526	104.3	12,364	-422	96.7
固定負債 Fixed liabilities	⑧	2,749	2,930	4,518	5,116	5,046	-69	98.6	4,260	-786	84.4	3,272	-987	76.8	3,500	227	106.9	3,792	292	108.3	3,828	35	100.9
自己資本比率 Equity ratio	② ①	19.0	21.5	23.2	27.0	28.4	1.4	105.2	29.3	0.9	103.2	33.0	3.7	112.6	35.2	2.2	106.7	34.4	-0.8	97.7	36.2	1.8	105.2
流動比率 Current ratio	⑤ ⑥	87.8	96.2	109.5	121.6	122.6	1.0	100.8	118.3	-4.3	96.5	126.9	8.6	107.3	126.8	-0.1	99.9	128.3	1.5	101.2	134.5	6.2	104.8
当座比率 Quick ratio	(③+④) ⑥	59.3	64.9	71.8	80.1	81.9	1.8	102.2	79.5	-2.4	97.1	83.1	3.6	104.5	81.8	-1.3	98.4	83.2	1.4	101.7	84.9	1.7	102.0
固定比率 Fixed assets ratio	⑦ ②	190.8	155.5	141.1	120.3	117.1	-3.2	97.3	111.1	-6.0	94.9	89.3	-21.8	80.4	92.7	3.4	103.8	87.7	-5.0	94.6	82.2	-5.5	93.7
固定長期適合率 Fixed assets/liability ratio	⑦ (②+⑧)	130.5	108.6	87.7	75.5	75.9	0.4	100.5	79.0	3.1	104.1	69.6	-9.4	88.1	73.3	3.7	105.3	69.6	-3.7	95.0	65.5	-4.1	94.1

安全性
Stability

連結
Consolidated

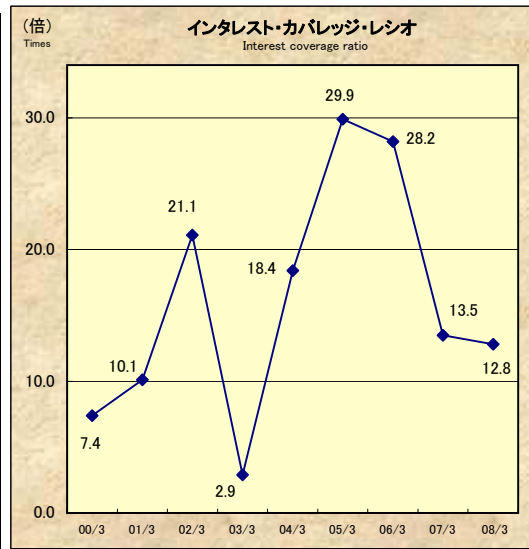
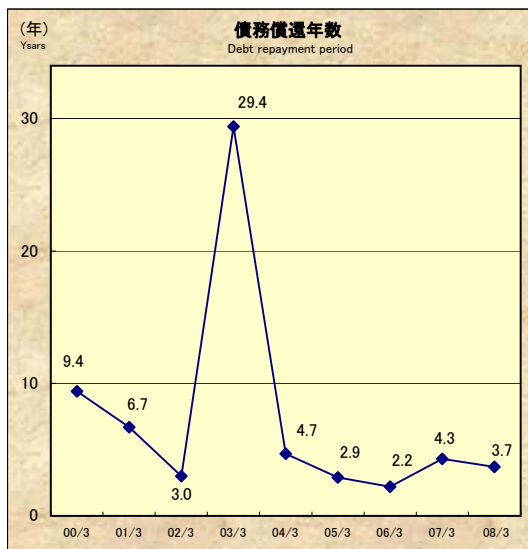
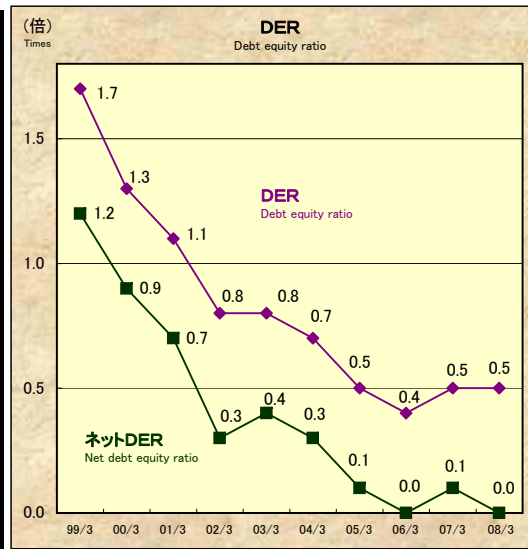
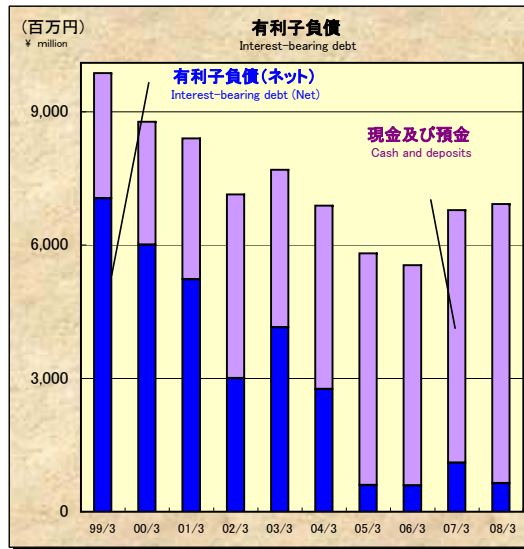


Million yen Times Years
(百万円、%、倍、年)

Account titles	Period	99/3	00/3	01/3	02/3	03/3	Increase/ Decrease	Change	04/3	Increase/ Decrease	Change	05/3	Increase/ Decrease	Change	06/3	Increase/ Decrease	Change	07/3	Increase/ Decrease	Change	08/3	Increase/ Decrease	Change
							前期差	前期比		前期差	前期比		前期差	前期比		前期差	前期比		前期差	前期比		前期差	前期比
期末自己資本 Total equity	①	5,951	6,779	7,432	8,618	9,281	662	107.7	10,477	1,195	112.9	11,616	1,139	110.9	13,224	1,608	113.8	14,574	1,350	110.2	15,046	471	103.2
現金及び預金 Cash and deposits	②	2,815	2,763	3,175	4,133	3,546	-586	85.8	4,130	583	116.4	5,218	1,088	126.3	4,954	-264	94.9	5,688	734	114.8	6,280	592	110.4
短期借入金 Short-term debt	③	7,686	6,389	4,492	2,623	2,896	272	110.4	3,267	371	112.8	3,357	89	102.7	2,999	-358	89.3	3,826	827	127.6	3,953	126	103.3
長期借入金 Long-term debt	④	1,831	2,033	3,560	4,164	4,448	284	106.8	3,618	-830	81.3	2,458	-1,160	67.9	2,549	90	103.7	2,963	413	116.2	2,970	7	100.3
社債 Bonds	⑤	350	350	350	350	350	0	100.0	0	-350	0.0	0	0	-	0	0	-	0	0	-	0	0	-
営業キャッシュフロー Net cash provided by operating activities	⑥		928	1,258	2,345	262	-2,083	11.2	1,474	1,212	562.6	2,001	526	135.7	2,522	521	126.0	1,593	-928	63.2	1,872	278	117.5
有利子負債 Interest-bearing debt	③+④+⑤	9,867	8,773	8,403	7,137	7,695	557	107.8	6,886	-808	89.5	5,816	-1,070	84.5	5,548	-267	95.4	6,790	1,241	122.4	6,924	134	102.0
有利子負債(ネット) Interest-bearing debt (Net)	(③+④+⑤)-②	7,052	6,009	5,227	3,004	4,148	1,144	138.1	2,756	-1,392	66.4	597	-2,159	21.7	594	-3	99.5	1,101	507	185.3	643	-458	58.4
DER Debt equity ratio	$\frac{③+④+⑤}{①}$	1.7	1.3	1.1	0.8	0.8	0.0	100.0	0.7	-0.1	87.5	0.5	-0.2	71.4	0.4	-0.1	80.0	0.5	0.1	125.0	0.5	0.0	100.0
ネットDER Net debt equity ratio	$\frac{③+④+⑤-②}{①}$	1.2	0.9	0.7	0.3	0.4	0.1	133.3	0.3	-0.1	75.0	0.1	-0.2	33.3	0.0	-0.1	0.0	0.1	0.1	168.1	0.0	-0.1	56.6
債務償還年数 Debt repayment period	$\frac{③+④+⑤}{⑥}$		9.4	6.7	3.0	29.4	26.4	980.0	4.7	-24.7	16.0	2.9	-1.8	61.7	2.2	-0.7	75.9	4.3	2.1	195.5	3.7	-0.6	86.0
利息の支払額 Interest paid	⑦		125	124	111	90	-20	81.5	80	-10	88.5	66	-13	83.5	89	22	133.9	118	28	132.2	145	27	123.1
インタレスト・カバレッジ・レシオ Interest coverage ratio	$\frac{⑥}{⑦}$		7.4	10.1	21.1	2.9	-18.2	13.7	18.4	15.5	634.5	29.9	11.5	162.5	28.2	-1.7	94.3	13.5	-14.7	47.9	12.8	-0.7	94.8

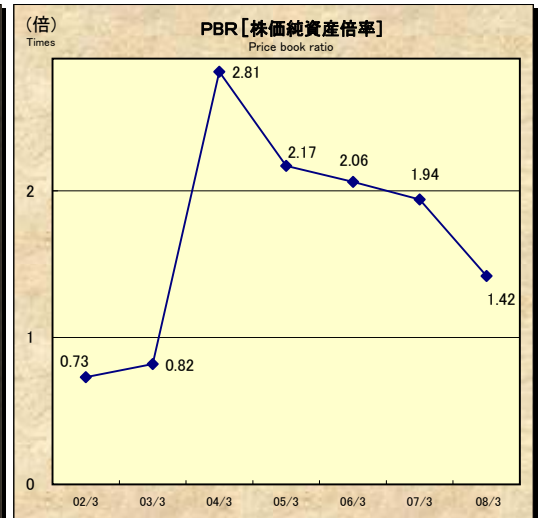
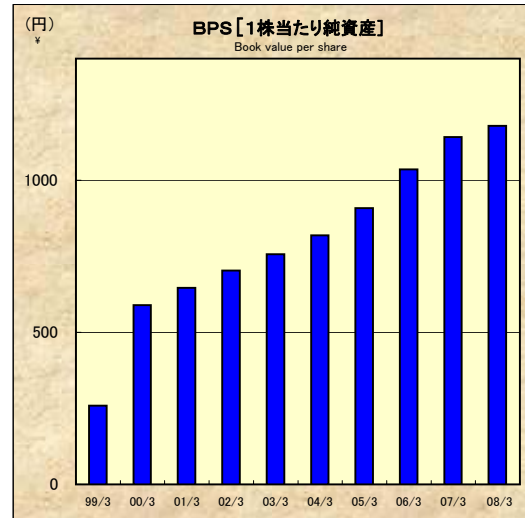
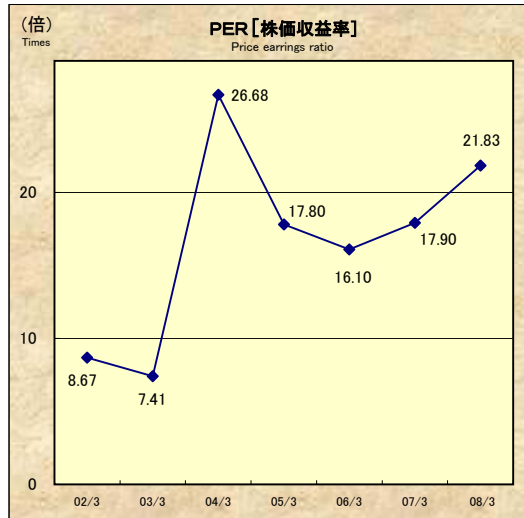
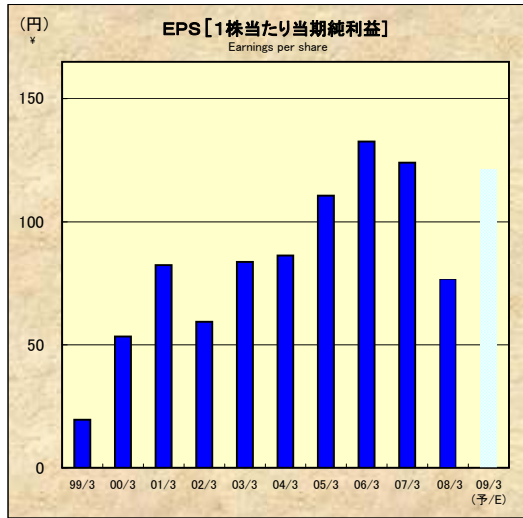
負債
Liabilities

連結
Consolidated



Account titles	Period	99/3	00/3	01/3	02/3	03/3	04/3	05/3	Increase/Decrease		06/3	Increase/Decrease		07/3	Increase/Decrease		08/3	Increase/Decrease		09/3 (予/E)	Increase/Decrease	
									前期差	前期比		前期差	前期比		前期差	前期比		前期差	前期比			
当期純利益 Net income	①	449	613	947	686	1,032	1,085	1,435	350	132.3	1,689	253	117.7	1,579	-109	93.5	978	-601	61.9	1,550	571	158.4
普通株主に帰属しない金額 Sum not belonging to shareholders	②					9	19	24	4	125.1	-2	-26	-	-2	0	-						
普通株式に係る当期純利益 Net income available to shareholders of shares of common stock	①-②	449	613	947	686	1,023	1,066	1,411	345	132.4	1,691	280	119.8	1,582	-109	93.5	978	-604	61.8	1,550	571	158.4
期中平均株式総数(千株) Average number of outstanding shares (Th)	③	23,000	11,500	11,500	11,565	12,239	12,367	12,761	394	103.2	12,760	-0	100.0	12,760	-0	100.0	12,760	-0	100.0	12,759	-1	100.0
普通株式に係る期末自己資本 Total shareholders' equity available to shareholders of shares of common stock	④	5,951	6,779	7,432	8,618	9,265	10,453	11,588	1,134	110.9	13,221	1,633	114.1	14,574	1,353	110.2	15,046	471	103.2			
期末発行済株式総数(千株) Outstanding shares at year-end (Th)	⑤	23,000	11,500	11,500	12,249	12,239	12,761	12,760	-1	100.0	12,760	-0	100.0	12,760	-0	100.0	12,759	-1	100.0	12,759	0	100.0
期末株価(円) Stock price at year end (Yen)	⑥				515	620	2,300	1,969	-331	85.6	2,135	166	108.4	2,220	85	104.0	1,674	-546	75.4			
EPS [1株当たり当期純利益] Earnings per share (Yen) (円)	(①-②) / ③	19.55	53.34	82.38	59.38	83.82	86.21	110.62	24.41	128.3	132.57	21.95	119.8	124.01	-8.56	93.5	76.68	-47.33	61.8	121.47	44.79	158.4
PER [株価収益率] Price earnings ratio	⑥ / EPS				8.67	7.41	26.68	17.80	-8.88	66.7	16.10	-1.70	90.4	17.90	1.80	111.2	21.83	3.93	122.0			
BPS [1株当たり純資産](円) Book value per share (Yen)	④ / ⑤	258.74	589.54	646.28	703.63	757.02	819.13	908.11	88.98	110.9	1,036.14	128.03	114.1	1,142.19	106.05	110.2	1,179.21	37.02	103.2			
PBR [株価純資産倍率] Price book ratio	⑥ / BPS				0.73	0.82	2.81	2.17	-0.64	77.2	2.06	-0.11	94.9	1.94	-0.12	94.2	1.42	-0.52	73.2			

※1999年7月に株式2株を1株に併合
The company made a 1-for-2 reverse split of common stock that was effective on July, 1999.



Account titles	Period		99/3	00/3	01/3	02/3	03/3	04/3	05/3	Increase/ Decrease	Change	06/3	Increase/ Decrease	Change	07/3	Increase/ Decrease	Change	08/3	Increase/ Decrease	Change	09/3 (予/E)	Increase/ Decrease	Change
											前期差	前期比		前期差	前期比		前期差	前期比		前期差	前期比		前期差
1株当たり配当金額(円) Dividends per share (Yen)			6	12	14	15	16	20	22	2	110.0	24	2	109.1	30	6	125.0	35	5	116.7	35	0	100.0
うち普通配当 Ordinary dividends	①		(6)	(12)	(12)	(12)	(16)	(16)	(22)			(24)			(30)			(35)			(35)		
うち記念配当 Commemorative dividends			(-)	(-)	(2)	(3)	(-)	(4)	(-)			(-)			(-)			(-)			(-)		
EPS [1株当たり当期純利益] Earnings per share (Yen) (円)	連結 Consolidated	②	19.55	53.34	82.38	59.38	83.82	86.21	110.62	24.41	128.3	132.57	21.95	119.8	124.01	-8.56	93.5	76.68	-47.33	61.8	121.47	44.79	158.4
	単体 Non-consolidated	③	15.98	36.96	56.79	43.43	58.02	75.38	94.99	19.61	126.0	84.47	-10.52	88.9	109.92	25.45	130.1	87.43	-22.49	79.5	100.22	12.79	114.6
配当性向 Dividend payout ratio	連結 Consolidated	① ②	30.7	22.5	17.0	25.3	19.1	23.2	19.9	-3.3	85.8	18.1	-1.8	91.0	24.2	6.1	133.7	45.6	21.4	188.4	28.8	19.8	63.2
	単体 Non-consolidated	① ③	37.5	32.5	24.7	34.5	27.6	26.5	23.2	-3.3	87.5	28.4	5.2	122.4	27.3	-1.1	96.1	40.0	12.7	146.5	34.9	5.1	87.3
BPS [1株当たり純資産](円) Book value per share (Yen)	連結 Consolidated		258.74	589.54	646.28	703.63	757.02	819.13	908.11	88.98	110.9	1,036.14	128.03	114.1	1,142.19	106.05	110.2	1,179.21	37.02	103.2			
	単体 Non-consolidated		185.29	413.47	459.41	492.64	534.12	607.78	682.78	75.00	112.3	745.83	63.05	109.2	832.31	86.48	111.6	884.94	52.63	106.3			
期中平均1株当たり 純資産(円) Average book value per share (Yen)	連結 Consolidated	④	245.75	424.14	617.91	674.96	730.33	788.08	863.62	75.55	109.59	972.13	108.51	112.6	1,089.16	117.04	112.0	1,160.70	71.53	106.6			
	単体 Non-consolidated	⑤	178.80	299.38	436.44	476.03	513.38	570.95	645.28	74.33	113.02	714.31	69.03	110.7	789.07	74.76	110.5	858.63	69.56	108.8			
純資産配当率 Dividend on equity ratio (DOE)	連結 Consolidated	① ④	2.4	2.8	2.3	2.2	2.2	2.5	2.5	0.0	100.0	2.5	0.0	100.0	2.8	0.3	112.0	3.0	0.2	107.1			
	単体 Non-consolidated	① ⑤	3.4	4.0	3.2	3.2	3.1	3.5	3.4	-0.1	97.1	3.4	0.0	100.0	3.8	0.4	111.8	4.1	0.3	107.9			
期末株価(円) Stock price at year end (Yen)		⑥				515	620	2,300	1,969	-331	85.6	2,135	166	108.4	2,220	85	104.0	1,674	-546	75.4			
配当利回り Dividend yield		① ⑥				2.9	2.6	0.9	1.1	0.2	122.2	1.1	0.0	100.0	1.4	0.3	127.3	2.1	0.7	150.0			

※1999年7月に株式2株を1株に併合
The company made a 1-for-2 reverse split of common stock that was effective on July, 1999.

